

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)
RAJYA SABHA
UNSTARRED QUESTION NO. 2173
(TO BE ANSWERED ON 12.05.2016)

GUIDELINES FOR GRANTING EXTENSION TO CMDs OF PSUs

2173. SHRI SALIM ANSARI:

Will the PRIME MINISTER be pleased to state:

- (a) what are the extent guidelines of Public Enterprises Selection Board(PESB) for granting extension of CMDs of Public Sector Undertakings (PSUs);
- (b) whether granting extension of five years requires the clearance of PESB; and
- (c) what are the cases of extension received by PESB for grant of extension in service of various PSUs?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a) & (b): As per guidelines issued vide Public Enterprises Selection Board (PESB)'s communication No.13/07/2010-PESB dated 13.05.2011 and No.5/6/2010-PESB dated 28.06.2011, the concerned administrative Ministry/Department processes the proposals of extensions of CMDs of Central Public Sector Enterprises (CPSEs) upto 05 years except, wherein the cases where incumbent do not meet the prescribed performance benchmark. In cases where performance of the incumbent CMD is below benchmark, a Joint Appraisal Meeting is held by PESB. For CMDs, the benchmark prescribed by PESB is an overall performance score of 80 out of the maximum of 100 in the Special Performance Report (SPR). Further, cases having any individual score of less than 3 in Annexure -A and -C of the SPR, and/or an average MoU rating of less than 3 in Annexure -B are also required to be sent to PESB for Joint Appraisal.

(c): During the last three financial years, the PESB received the proposals for extension of Shri S. Paulraj, Managing Director, HMT Watches Limited, Shri P. Udaya Shankar, Director (International Marketing), HMT International Limited, Shri K.L. Dhingra, Chairman and Managing Director, Indian Telephone Industries Limited, Shri K.K. Gupta, Director (Production), Indian Telephone Industries Limited, Dr.Manoranjan Dash, Director (Human Resources), Security Printing and Minting Corporation of India Limited, Shri S.N. Bhattacharya, Director (Operations), Hindustan Paper Corporation Limited and Shri Kushal Saha, Director (Production), Heavy Engineering Corporation Limited.
