

**GOVERNMENT OF INDIA**  
**MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT**  
**RAJYA SABHA**  
**QUESTION NO 18.11.2010**  
**ANSWERED ON**  
**RESERVATION FOR DISABLED .**

1025

SHRIMATI BRINDA KARAT

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state :-

- (a) the policy of reserving 3 per cent quota for disabled persons in different departments of various Ministries and PSUs;
- (b) the process of identification of posts for disabled persons;
- (c) whether 3 per cent quota is of the total number of posts or of the identified posts; and
- (d) the number of posts at present and backlog?

**ANSWER**

MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT

(SHRI D. NAPOLEON)

(a) Section 33 of the Persons with Disability (Equal Opportunity, Protection of Rights and Full Participation) Act, 1995 provides for 3% reservation in vacancies in every establishment in Government sector including 1% each for persons with disabilities suffering from

- (i) blindness or low vision;
- (ii) hearing impairment and
- (iii) loco motor disability or cerebral palsy.

(b) As per Section 32 of the Persons with Disabilities Act, 1995, appropriate Government shall- (a) identify posts in the establishments which can be reserved for the persons with disability and (b) at periodical intervals not exceeding three years, review the list of posts identified and up-date the list taking into consideration the developments in technology.

(c) The reservation for person with disabilities is calculated on the basis of number of vacancies in all posts in the establishment in case of Group `C` and `D` posts and number of vacancies in identified posts in case of Group `A` and `B` posts;

(d) A Special Recruitment Drive has been launched on 27-11-2009 by Department of Personnel and Training to fill up the backlog reserved vacancies of the Persons with Disabilities in Central Government Department including autonomous bodies, attached offices, Public Sector Undertakings etc. As per available information, in 65 Ministries/Departments there were 7628 backlog reserved vacancies for persons with disabilities as on 15-11-2009, out of which 1017 have been filled up.