

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

RAJYA SABHA

QUESTION NO 10.03.2010

ANSWERED ON

PROMOTION OF CONSTABLES OF DELHI POLICE AND CRFS .

1413

Shri Satyavrat Chaturvedi

Will the Minister of COAL HEALTH AND FAMILY WELFARE HOME AFFAIRS be pleased to state :-

- (a) the provision for the number of years of service on completion of which constables and other personnel of Delhi Police and of different Central Reserve Forces are given first and second promotions;
- (b) whether it is a fact that there are thousands of such constables in Delhi Police and in different Central Reserve Forces, who have not been promoted even after having served for more than 20 years; and
- (c) if so, the steps Government is going to take to do justice to such personnel?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS

(SHRI MULLAPPALLY RAMACHANDRAN)

(a) & (b): Information is given in the Annexure.

(c): Government has already introduced the Assured Career Progression (ACP) Scheme under which provision has been made for grant of financial upgradation to such personnel who could not earn promotion. The provision of financial upgradation allowing financial benefits in the next higher grade pay has been further modified by the Government as per the recommendations of Sixth Pay Commission thereby allowing 3 financial upgradations on completion of 10,20 and 30 years service in the event of employees not earning a minimum of 3 regular promotions in their service career.

Annexure

ANNEXURE REFERRED IN REPLY TO THE PART (a) & (b) OF THE RAJYA SABHA UNSTARRED QUESTION NO.1413 FOR 10.3.2010

Delhi Police (DP)

As per Rules, the period for promotion from Constables to Head Constables is 05 years of regular service and Head Constables/GD to ASI/Exe is 05 years subject to availability of vacancies. Yes, Sir, it is a fact that a large number of Constables have not been promoted even after rendering more than 20 years of service as promotion of eligible candidates is made as per availability of vacancies.

Central Industrial Security Force(CISF)

As per Recruitment Rules, the period for promotion from Constables to Head Constables is 08 years of regular service and Head Constables/GD to ASI/Exe is 05 years. The constables appointed during the year 1988 are being promoted to the rank of Head Constables/GD after completion of more than 20 years of service due to non-availability of vacancies in the rank of HC/GD.

National Security Guard(NSG)

The NSG is a 100% deputationist force and has no cadre of its own. The service matters including promotion of all personnel are taken care of by the respective parent organization.

Sashastra Seema Bal (SSB)

In SSB the eligibility criteria for first promotion from the rank of Constable/GD to LNK/GD is four years regular service in the grade of Constable/GD. For 2nd promotion from the rank of LNK/GD to NK/GD is two years of regular service in the rank of LNK/GD and a total of 6 years service. Presently no Constables/GD having more than 20 years of service in SSB is awaiting 1st promotion.

Border Security Force (BSF)

According to the Border Security Force General Duty Cadre (Non Gazetted) Recruitment Rules, 2002, a Constable must have 8 years regular service in the grade to earn 1 st promotion to the rank of Head Constable and 5 years regular service as Head Constable together with total of eighteen years of service to earn 2nd promotion to the rank of Sub Inspector, besides, fulfilment of other criteria as specified therein. Yes, Sir. The constables are being promoted to the rank of Head Constables/GD after completion of more than 20 years of service.

Assam Rifles

In Assam Rifles whereas a Rifle man takes 8 years to get promoted to Havildar who further takes 18 years to get promoted to Naib Subedar. A Naib Subedar then takes 3 years to get promoted to Subedar. However these promotions are vacancies based and personnel who meet the minimum service criteria are promoted

to higher rank based on vacancies and qualitative requirements. In Assam Rifles if a Constable (Rifleman) meets the qualitative requirements for promotion gets promoted in a span of 8 to 12 years of service, subject to availability of vacancies.

Central Reserve Police Force (CRPF)

In CRPF, a Constable must have rendered 8 years regular service in the grade to earn 1st promotion to the rank of Head Constable and 5 years regular service as Head Constable together with total of eighteen years of service to earn 2nd promotion to the rank of Sub Inspector. No, Sir. All constables except CT/Mochi are being released for promotion to the rank of Head Constable well before completion of 20 years of service. CT/Mochi are being promoted to the next rank after completion of about 22 years of service

Indo-Tibetan Border Police (ITBP)

A Constable must have rendered 8 years regular service in the grade to earn 1st promotion to the rank of Head Constable and 5 years regular service as Head Constable together with total of eighteen years of service to earn 2nd promotion to the rank of Sub Inspector. Yes, Sir. It is a fact that the Constables have not been promoted even after having served for more than 20 years as the promotions of eligible candidates are made as per the availability of vacancies.