

**GOVERNMENT OF INDIA**  
**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**RAJYA SABHA**  
**QUESTION NO 27.11.2009**  
**ANSWERED ON**  
**FOREIGN FACULTIES FOR IITS .**

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SHRI SANTOSH BAGRODIA

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :-

- (a) whether Government proposes to encourage IITs to hire foreign faculties;
- (b) if so, whether similar allowance would be made to other professional institutions of higher learning in the field of management, science and medicine;
- (c) whether Government has framed guidelines in this regard;
- (d) if so, the financial implications for the respective institutions; and
- (e) whether Government would provide grants to these institutions for hiring foreign faculties?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(SMT. D. PURANDESWARI)

(a) to (e) : The Government have decided to appoint Non- Resident Indians (NRIs) and Persons of Indian Origin (PIOs) on long-term and permanent faculty positions in the Indian Institutes of Technology (IITs). However, foreign nationals other than NRIs and PIOs are appointed for a fixed tenure of five years on contract basis. As there is no difference in pay structure and allowances allowed to the Indian or NRI / PIO faculties, no additional financial implication is envisaged. Similarly, there is no proposal at present to offer special incentives / encourage either the Indian Institutes of Management (IIMs) or Government Medical Institutions for hiring foreign faculty.